

June 10, 2020

At Historica Canada, we recognize that the stories we tell matter – and the *way* that we tell them matters. Across the world, as well as within Canada, we see the impacts of historical injustice and the evolving discourse about systemic racism faced by Black, Indigenous and racialized communities. We are committed to helping to build a better Canada that amplifies missing voices; that recognizes multiple perspectives; that celebrates our achievements and acknowledges our failings. We know that we have a responsibility to do better, to listen more carefully, and to act more deliberately.

We are committed to exploring ways to put our words into action, starting with:

- Enhanced engagement with community-based experts to contribute to *The Canadian Encyclopedia*
- Increasing our commitment to oral history, as an opportunity to share the stories of silenced and marginalized peoples and communities in Canada
- A commitment to production teams that are representative of the stories that we are trying to tell – on Minutes and on other videos through the creation of a diversity rider to ensure equity.
- An expansion on our commitment to community-based partnerships with pedagogical and historical experts to guide us in the creation of our program materials

A handwritten signature in black ink, appearing to read "AWilson-Smith".

Anthony Wilson-Smith
President & CEO